



# J. Powers RECRUITING, INC.

A member of the Sanford Rose Associates® network of offices.

Presenting on behalf of:

*Ecosystem Investment Partners*  
*“EIP”*

Northern CA, 100% Remote

Position:

*Project Manager, Environmental*

Prepared by Jennifer Powers

Phone or text: (916) 304-6661

Email: [Jennifer@JPowersInc.com](mailto:Jennifer@JPowersInc.com)

The position profile has been compiled by J Powers Recruiting, Inc. on the basis of our exclusive arrangement with the Client to help them identify and hire for the specified role.

**BE HEARD. GET RESULTS.**

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***Ecosystem Investment Partners is one of the pioneers of large-scale ecological restoration and nature-based solutions across the US.***

***At a time when our natural world needs it the most, this Project Manager opportunity will help assist EIP in their important restoration work in the California Central Valley.***

***Time-sensitive - please contact me to learn more!***

### Who is Ecosystem Investment Partners (EIP)?

- Established in 2006, [EIP](#) was founded based on the [Managing Partners'](#) passionate vision of combining successful ecological restoration and economic development. EIP invests in planning, designing, permitting, mitigating, and restoring projects across the US - [an example of their projects can be found here](#), and included below is a link that details the on-the-ground restoration work they do.
  - [EIP – The Value of Nature Restored on Vimeo](#)
- EIP is growing their California division including large-scale projects in the Central Valley, such as [Lookout Slough](#), a tidal habitat restoration project on behalf of the State of California.
- To date, EIP has restored and protected over 43,000 acres of wetlands and 220 miles of streams.
- EIP has a strong and growing backlog of restoration opportunities, especially in Northern California, and multi-objective projects for clients that include state, local, private, and other non-governmental organizations.
- The EIP has an experienced, multi-disciplinary team with diverse skill sets - plus they've partnered with the world's best consulting firms and contractors.

### What will EIP do for you?

- The Project Manager position is located at your home office, at the project site, or in EIP's Sausalito, CA office – the location is determined by what you decide is best for the project.
- You are the boss of your project with incredible support from the EIP team.
- Reporting to David Urban, the Managing Director of Operations, he was EIP's first employee back in the beginning and will be an incredible resource to the Project Manager
  - [Interview with David Urban](#)
- Health Insurance: EIP provides a competitive, group health insurance plan. The plan offers comprehensive health care and pharmacy benefits for employees, their spouses, and children. A detailed benefits booklet will be provided.
- Dental and Vision Insurance: EIP provides dental and vision insurance to employees, their spouses, and children.

### Who and what do they value?

- EIP values creative thinking, teamwork, and multi-disciplinary and cross-disciplinary engagement and integration.
- No lone wolves! It's not just lip service, EIP truly believes in collaboration, mutual respect, open communication, and opportunity for growth. Their culture is built on mutual respect, recognizing that the collective sum of their individual differences and life experiences fosters their continued success and achievement, for their employees and their clients.
- EIP is known for using cutting-edge technology and approaches, applying the latest scientific understanding and practical technical tools to develop project solutions that ***integrate ecological function and are tailored to meet the unique needs of each project. EIP's work is built on a combination of national experience, local relationships, and dedicated capital.***
- Joining EIP means becoming part of a close-knit team of professionals who value their contributions to outstanding projects, ***improving environmental stewardship, and advancing a more sustainable and resilient future for our communities and wild places.***

### Why EIP's interested in you, the situation?

As a result of EIP's strategic growth, their NorCal Ecological Restoration division is seeking to add an experienced **Project Manager** to their team. This position reports to Dave Urban and the person will work closely with senior staff throughout the firm to support and help grow their expanding Central Valley practice in the areas of habitat restoration, and associated floodplain restoration projects.

### What you'll be doing as a Project Manager:

- As the liaison with Clients, you will be responsible for the primary communication and coordination and reviewing and approving all submittals to Clients.
- Advise and guide the EIP team on technical considerations as project design advances.
- Coordinate and lead negotiations with appropriate Local, State, and Federal agencies to secure all required permits and to report on permit compliance post-permit issuance.
- Effectively communicate with the design team and selected project contractor to ensure constructability throughout permit negotiations. Coordinate and lead project site visits. Manage permit compliance with consultants and contractors. Review and approve all submittals.
- Manage project schedule and budget. Coordinate all sub-consultants and subcontractor schedules and deliverables. Coordination with supervisory personnel, contractor personnel, project biologists, and design professionals on an ongoing basis regarding project objectives and progress.
- Organize meeting agenda, materials, and facilitate meetings and design workshops with clients and EIP design team technical consultants, as well as other relevant resource agencies.
- Administer review/distribution of submittals, RFIs, contract change management, and potential claims.
- Cost control of all consultants and contractors. Review and reconcile all invoices. Prepare internal and external reports pertaining to job status. Prepare adequate records and quality assurance documentation.
- Ensure all contract requirements are fulfilled in a professional manner.
- Manage construction including monthly planning, progress analysis, value engineering, progress of construction activities, coordination with the project design team, and verification of contractual conditions of performance. The Project Manager will have the authority to start and stop work as necessary to ensure work will comply with the Contract, Plans, and Specifications.
- Active engagement to facilitate a resolution with adjacent landowners and local municipalities if a disruption (either perceived or real) occurs.

### Who you are?

- Experienced with permitting projects and the associated negotiations.
- Expertise in Project Management such as scheduling, tracking costs, and coordination.
- Background in the environmental professional sector.
- Educated in Engineering, Natural Resources, Biology, Environmental.
- Knowledge of ecological restoration projects or related.
- Background in Scheduling software.
- Salary range: \$120,000 - \$150,000.

**Contact: Jennifer Powers**

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