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**J. Powers**  
RECRUITING, INC.

A member of the Sanford Rose Associates® network of offices.

Presenting on behalf of an:  
***Industrial Construction Company***  
Casper Wyoming, Denver or MT

Position:  
***Director of Safety***

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To schedule a time with me, [Click Here!](#)

The position profile has been compiled by J Powers Recruiting, Inc. on the basis of our exclusive arrangement with the Client to help them identify and hire for the specified role.

# Industrial Construction

*“Get on board with an amazing company and be part of growing a world-class organization!”*

## Company Information

1. The company is a growing, self-performing Industrial Construction company founded in 1998 by two hard-working entrepreneurial brothers from Montana.
2. Diverse client base: projects range from energy to food manufacturing
3. Headquartered in Montana, they have grown to 12 locations throughout the Rocky Mountain states
4. Due to growth, The Company has an opportunity for a Director of Safety that can be located in Casper, Wyoming, Montana, or Denver, CO
5. Outstanding MOD rate is 0.54!
6. Over the last 3 years, the company has tripled its revenue and is on track to double again
7. Some quotes from employees:
  - a. “It is so exciting to be part of this, the passion and energy are incredible”, “Employees have a lot of autonomy”, “There are not a lot of red tapes, so we can get what we need to get the jobs done”, “We have the freedom to go after the work we want to do”, “Since VP of the Industrial Construction Division has been in his position, he’s set them on the path for growth and he is growing an A team. It’s really exciting, the passion and the energy, and growing the team. He’s a great man, he’s fair, loves his family”, “We are branding The Company to be the Mercedes of Industrial Construction”, “I really enjoy working for the VP, he’s very passionate with whatever he does, he takes it to heart”, “Leaders of The Company make decisions because it is the right thing to do even if it costs money, you don’t see that very often”
8. They conduct their business by their core values

## They Value and Appreciate their Employees

1. Health: Generous and comprehensive health benefits package for employees and their families
2. Balance: Flexible PTO Policy – they trust their people to be professionals
3. Growth: Career and personal - access to a streaming library of 20K leadership and professional development
4. At home: Smart Dollar - offers a step-by-step program for personal finances
5. Care: Program that offers financial assistance to all employees–funded by employees and matched by The Company
6. Wealth Building: 4% match on 401k, 100% of employer contributions vested immediately

## Your Role with the Company

1. This is an opportunity to take ownership of the safety portion of the business and run with it! The Director of Safety manages and grows the safety department as The Company grows into a world-class organization. You will have 15 direct reports to lead and cultivate. You will report directly to the CEO of the company. You will collaborate with the entire team including the Executives, Quality Manager, and Director of Fabrication and Operations.
2. An amazing opportunity for someone who’s wanting to work for a 1 stop shop construction company, The Company doesn’t sub out a lot of work, they can do concrete, steel walls, equipment, electrical, diverse work, never boring with 1300 to 1500 employees. They are growing a good baseline for their safety, they have an excellent safety record, good programs in place, and the current person will be there to pass the baton.

## Rocky Mountain Region

1. The position is based in Casper, WY, Denver, CO, or Montana all top places to plant your family and grow!
2. Reasons to Choose Rocky Mountain – Adventure, Community, Family, Opportunity: [Choose Casper,](#)
3. [Choose Great Falls,](#) [Choose Denver](#)

## Background Profile:

1. History of working for heavy civil and/or industrial projects with an emphasis on piping
2. 10 years of safety experience
3. Experience managing a team of safety personnel
4. Understanding of project controls productivity, cost reports, schedules
5. Open to travel throughout the Rocky Mountain region job sites and offices, this is not a sit-at-your-desk job!

**Contact: Jenna Flanagan**

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